



IRS Approves Reimbursement of Over-The-Counter Drugs

The Treasury Department and the IRS announced over-the-counter drugs can now be paid for with pre-tax dollars through a Health Care Flexible Spending Account if properly substantiated by the employee. The following lists are not intended to be inclusive of all over-the-counter items that may or may not be reimbursable. These lists will be frequently updated.

Examples of Eligible Reimbursable Expenses –

Acetaminophen
Allergy Medicine
Antihistamines
Analgesics
Antacids
Anti-Diarrhea Medication
Arthritis Medication
Aspirin/Pain Relievers
Benzocaine
Osteopath Medication
Cold Medicine
Contact Lens Solution
Cough Drops
Expectorants
Anti-Fungal
Clearasil/Acne Medication

Eye Drops for Allergies
First Aid Cream
Ibuprofen
Laxatives
Lactose Intolerant Medication
Menstrual Cycle Medications
Motion Sickness Pills
Nasal Sprays
Neo-Synephrine
Pain Relievers
Pedialyte
Sinus Medications
Sudafed
Throat Lozenges
Pediculicide

Hemorrhoid Medicines
Glucose Test Strips/Monitors
Blood Pressure Monitor *(if recommended by physician)*
Denture Adhesives
Athletes Foot Medication
Muscle/Joint Pain Relief
Smoking Cessation Products
Nicotine Gum/Patches
First Aid Bandages
Sunburn Cream/Spray
Lice Treatments
Diaper Rash Ointments
Wart Remover/Treatments
Orajel

Examples of Items That Are Not Reimbursable –

Personal Hygiene Items
Routine Dental Care
Sleep Aids
Cosmetics
Teeth Whitening Kits
Toiletries
Hair Removal Products
Deodorants

Nutritional & Dietary Supplements
Routine Ear & Eye Care Items
Cleaning Supplies/Disinfectants
Hair Care Products
Suntan Lotion
Face Cream
Eye Creams
Wrinkle Reducers/Cream

Weight Reduction Aids
Denture Care Items
Family Planning Items
Diapers/Baby Oil
Moisturizers
Lip Balm/Chapstick
Hand Lotions

How To Receive Reimbursement –

To receive reimbursement for over-the-counter drugs, you must provide documentation that substantiates the expense along with your completed and signed Claim Form. Proper documentation must be in the form of an electronically generated, itemized cash register receipt (i.e., a cash register receipt with the name of the over-the-counter drug electronically printed on it and not handwritten, as illustrated below):

Acceptable



Not Acceptable



For more information concerning the reimbursement of over-the-counter drugs, contact a member of the EBS/Atlanta Service Team at 1-800-647-3709 or email us at questions@ebsatlanta.com or visit www.ebsatlanta.com.